

Bastrop Police Department



2025

Department Accident and Injury Analysis

Accident and Injury Analysis for 2025

This analysis was conducted for the purpose of reviewing the 2025 Police Department's Vehicle Accidents and Personal Injuries for calendar year 2025. The Bastrop Police Department takes its obligations seriously to provide the most effective and efficient police service while ensuring employee safety. Law Enforcement is a particularly dangerous occupation and while many of our activities are fraught with risks, employees must take every action possible to remain safe and prevent accidents and injuries when possible. This analysis is conducted each year to comply with Texas Law Enforcement Best Practice 4.10 and to attempt to identify methods for reducing the number of vehicle accidents and personnel injuries.

This analysis consists of two parts. First is the analysis of all Vehicle Accidents by members of this department, both sworn and non-sworn. The second part is an analysis of all non-vehicle personal injuries occurring during the year. The non-vehicle personal injuries can be any type of injury from straining a back due to heavy lifting to an injury occurring during a scuffle with a prisoner.

Accident and Injury Reporting Requirements

Texas Law Enforcement Best Practice 4.10, and Bastrop Police Department General Order 2.6 Accident and Injury Prevention, requires each vehicle accident and personal injury be reported and investigated.

All damage to city own vehicles are documented in our LEFTA Management software under the Vehicle Damage module. The Support Services Division will file claims for vehicles that need to be repaired and make arrangements with automotive shops for repairs.

Personnel injuries will be reported to their supervisor as soon as practical. Their supervisor or the Support Services Lieutenant will fill out the mandatory Employee Accident Report for the City of Bastrop. If injured or otherwise instructed, the injured employee will go to an approved ER, hospital, or doctor's office to receive medical care. The officer must bring back all medical documents involving their on-the-job injury and it is forwarded to the City of Bastrop Human Resource Department.

Any time an employee is involved in a vehicle accident, department policy requires a Supervisor be immediately notified by the Dispatch center. The supervisor is required to go to the scene and conduct an investigation into the cause of the accident. If there is significant damage to either the police vehicle or a citizen's vehicle, the Supervisor may request the investigation be completed by a traffic accident specialist or even by another law enforcement agency.

The accident is reviewed to ensure the officer's actions were appropriate and within the guidelines of Department Policy. If the officer violated department policy or state law without justification, a departmental investigation is required and the officer may receive additional training or in some cases discipline up to and including termination from employment. This annual analysis is not intended to determine if an officer acted inappropriately, but to identify department wide trends that may suggest changes in policy, training, equipment or supervision.

In 2025, the Bastrop Police Department began conducting Review Boards comprised of a three (3) person panel to review all crashes involving department vehicles. Once video and other documents are reviewed, the board will submit their findings to the Chief with recommendations for corrective action and list possible policy violations.

Any personal injury occurring on the job that requires any form of treatment including first aid, must be reported immediately. Supervisors must complete the First Report of Injury and forward it to the Human Resources Department. Part of this reporting is attempting to determine the cause of the injury and methods for prevention. A copy of this form is maintained by the department and reviewed as part of this report to determine the causes of injuries within the department.

Data is collected through the department's LEFTA Management software, Human Resource records, including Employee Accident Reports (injury reports), Finance records, and ESS Incode timesheet software.

Vehicle Accident Comparison 2024/2025

There were a total of twelve (12) Reported Vehicle Accidents this year compared to four (4) last year. This represents a difference of a 200 percent increase. One officer sustained minor injuries from the crash but did not miss any work.

The Accident Causes are listed below by type with comparison to the previous year.

	2024	2025	Difference
Fail to Maintain Control	0	2	+2
Improper Backing	0	3	+3
Ran Red Light/Stop Sign	0	0	0
Speeding	0	0	0
Fail to Control Speed	0	2	+2
Other Driver at Fault	4	5	+1
Total	4	12	+8

In 2025, the Bastrop Police Department had twelve (12) accidents. Seven (7) of these crashes were preventable crashes by officers with four (4) occurring in parking lots, one (1) involved an officer backing into a fence, and two (2) involved officers crashing into the back of other vehicles. Five (5) of the total accidents involved crashes from other drivers. Two (2) of these accidents involved other drivers backing into the officer's vehicles, one (1) involved a vehicle braking while on a car wash conveyor line causing the accident, one (1) turned into an officer's vehicle, and one (1) was involved in a hit and run accident. One officer was injured in an accident (at fault); however, they did not miss any time from work. This injury was not reported in the following section (Non-Vehicle Personal Injury).

In 2025, The Bastrop Police Department began reviewing all accidents with Review Board. While reviewing these seven (7) at fault crashes, one (1) received a written reprimand, three (3) received Defensive and Distracted Driving for Law Enforcement training, three (3) received verbal training (two before Review Board started).

Recommendations, Emergency Vehicle Operations Course (EVOC) training in the coming year for officers.

Non-Vehicle Personal Injury Analysis 2024/2025

There were a total of eleven (11) personal injuries reported this year compared to ten (10) last year. This represents a difference of a 10% percent increase.

The injury causes are listed below by type with comparison to the previous year.

	2024	2025	Difference
Slipped on Ice/Wet Floor	0	0	0
Officer Hit their Head	1	0	-1
Tripped	3	0	-3
Fight with Suspect	1	4	+3
Exposure to Drug/Chemical	0	2	+2
Human Bite	0	2	+2
Cut from Glass/Metal	1	1	0
Shut Door on Hand	1	0	-1
Training Exercises	2	2	0
Picking up Objects	1	0	-1
Total	10	11	+1

Individual Officer Analysis

While each employee's actions were reviewed immediately following the incident by the department, patterns of behavior can also indicate the need for additional training or supervision. Employees that were involved in multiple incidents this past year were reviewed in detail to determine if any additional training might be required.

In 2025, we had eleven (11) reported injuries. These include six (6) incidents where officers were injured while fighting/detaining suspect(s) including two (2) incidents where an officer was reportedly bitten by the suspect. Two (2) reported exposures to Fentanyl, but later confirmed no exposure occurred, one (1) incident where the officer cut his hand while breaking a glass window, and two (2) incidents where the officer injured their back and hand during two different training exercises.

Damage and Injury

In 2025, there were two (2) accidents, and two (2) personal injuries which had some damage or lost work time associated with the incident. These accidents and injuries are summarized below:

Only two vehicles were taken to the shop for crash repairs for a total of \$14,731.53. One was for officer at fault crash for \$8,047.33. The other for another driver was at fault crash for \$6,684.20.

We had two officers who missed time or who were on light-duty due to injuries. One officer missed 8 hours of work (workman's comp) because of an injury to her hand in training. The other officer had 34 hours of light duty work due to being kicked in the knee and head by a suspect.

One officer was on light duty for 32 hours due to a non-work-related injury.

Policy Violations

The department policy on routine and emergency driving, including pursuits is reviewed periodically with employees to ensure they know their responsibilities. If an employee is found in violation of a department policy or law, the Chief may decide on an appropriate response, which may include additional training or even disciplinary actions if necessary.

In 2025, there were seven (7) policy violations identified in regard to vehicle operation or safety violations.

- One (1) officer received a written reprimand and EVOC training for failing to control speed and running into the back of another vehicle.
- One (1) officer received Defensive and Distracted Driving for Law Enforcement training after failing to control speed at slow speeds while waiting to merge into another lane.
- One (1) officer received Defensive and Distracted Driving for Law Enforcement training after fail to control his vehicle while driving through a parking lot and striking a pole.
- One (1) officer received Defensive and Distracted Driving for Law Enforcement training after backing unsafely into a fence.
- One (1) officer received only verbal training while backing into another vehicle at the PD parking lot while on FTO.
- Two (2) received only verbal training due to striking a pole in the PD parking lot. These were not reviewed by a Review Board.

All of these at-fault crashes had the same Policy violation.

Policy 7.14 Department Vehicles

IV.(A)(i) All department vehicles shall be driven safely and properly in full compliance with all traffic laws and regulations. Department vehicles are conspicuous symbols of authority on the streets and many people observe an officer's actions. Each officer must set an example of good driving behavior and habits.

Summary and Recommendations

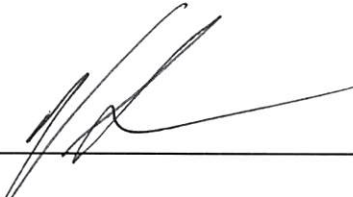
For vehicle safety. All Officers should conduct the Emergency Vehicle Operations Course (EVOC) during this training cycle. Supervisors emphasize the importance of checking one's surroundings while backing their vehicles.

For personnel injuries. The department has stated new defensive tactics and Jiu Jitsu training including mandatory training for all new hire officers during their first few weeks.

Command Review:

Any Actions to be Taken:

The Chief should order any actions to be taken in writing here with personnel assigned for follow-up.



Chief of Police

05/12/20
Date