

Bastrop Fire Department

1311 Chestnut Street – Bastrop, Texas 78602

512-332-8670



### **Comprehensive Benefits Package**

- Retirement – TMRS - 6%, City matches 2 to 1 at retirement
- Health and Dental Insurance – for employee, provided at no cost (optional HSA)
- Basic Life Insurance - \$50,000 policy for employee, provided at no cost
- Long Term Disability (LTD) – for employee, provided at no cost
- COMPASS – Health Care Concierge
- Holiday Pay
- Paid Time Off after 6 months
- Sick Leave – 8 hours per month
- All uniforms and gear provided

### **Important Dates:**

- Application Process Opens: October 12, 2020
- Q&A Session: October 23, 2020
- Application Process Closes: October 30, 2020 at 5:00 p.m.
- Written Exam: November 6, 2020 at 8:00 a.m.
  - Physical Ability Test following the written exam. Bring appropriate attire.
- Panel and Chief's Interview Date: November 13, 2020 Times to be determined.
- Projected Start Date: November 16, 2020

### **Minimum Requirements:**

- Must possess a valid Class B Texas driver's license or obtain within six (6) months of employment.
- Texas Commission on Fire Protection (TCFP) certification as a Basic Structural Firefighter or higher.
- Texas Department of State Health Services (DSHS) certification as an Emergency Medical Technician (EMT) or higher.
- National Incident Management System (NIMS) 100, 200, 700, and 800 or the ability to obtain within 6 (six) months of employment.
- Complete a Texas Commission of Fire Protection Wildland Basic certification within one (1) year of employment.
- Pass a pre-employment physical and drug screen.
- Have not been convicted of any felonies.

- Have not been convicted of any Class A and B misdemeanors in the previous 7 years.
- Complete hiring process as outlined.
- Background investigation to include employment history, criminal history, driving record and references.

### **Firefighter Selection Process:**

The selection process begins with an application period. All applications will be reviewed at time of submission for completeness and minimum requirements. After the application review, the candidates will be notified take the written exam on October 30, 2020. Immediately following the written exam, the exam will be graded.

Candidates that pass the written exam will return for the physical ability test.

Candidates with the top combined scores will be scheduled to begin the background process. Candidates who successfully pass the background process will be invited to a panel interview. Top candidates will then proceed to the chief's interview. Depending on the number of open entry-level positions, a conditional offer of employment will be extended to the top candidate(s).

