



June 23 ,2020

City of Bastrop Statement

Regarding: Recruitment of a City Manager

Mayor Connie Schroeder on behalf of the Bastrop City Council

Tonight, the Bastrop City Council voted unanimously to extend an offer of employment to Paul A. Hofmann to serve in the position of city manager. In naming Hofmann, the City Council authorized Mayor Connie Schroeder to execute an employment agreement. The City anticipates Hofmann's first day will be on or about August 3, 2020.

"Mr. Hofmann brings a breadth of experience that aligns perfectly with our community," said Mayor Schroeder. "He is the right person at the right time with a proven track record of community engagement and policy execution."

Hofmann is currently the city manager of the City of Bellaire, Texas. Previously, he served as city manager for the cities of Castroville, Kerrville and Sugar Land. Early in his career, Hofmann was the finance and administration manager for the City of Austin's Public Works Department.

"It is Paul's experience and strength in constructing and operating capital improvement projects that drew many of us to his resume," said Mayor Pro Tem Lyle Nelson. "I feel Mr. Hofmann is the best fit for Bastrop," commented Councilman Bill Peterson. "He will help this city council as we keep the city moving forward to preserve our past and make progress toward our future."

Hofmann's education includes a Master of Public Administration degree and a Bachelor of Arts degree from Texas A&M University. His professional activities include

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serving on the Texas City Management Association's *Ethics Committee*, membership in the International City/County Management Association and service as a former board member for the Texas Public Power Association. City Council was drawn to Hofmann's experience with innovative approaches to community engagement and skills related to staff development.

"His perspective on the appropriate interactions among the public, City Council and staff is refreshing," said Mayor Pro Tem Nelson.

City Council voted unanimously at its January 28, 2020 meeting to accept the resignation submitted by then-City Manager Lynda K. Humble, citing fundamental differences regarding the Council's policy-making role and the city manager's administrative role.

Following Humble's resignation, City Council named Assistant City Manager Trey Job to serve as acting city manager. The Council then engaged Strategic Government Resources (SGR) to recruit an Interim City Manager, a temporary position in which Robert Wood has served since March 30. City Council simultaneously engaged Chris Hartung Consulting, LLC, to conduct a nationwide executive search for a long-term city manager. Having reviewed more than 40 applicants, Hartung put forth 23 names that Council evaluated and ultimately selected Hofmann.

"It speaks volumes about the Bastrop community that we were able to recruit such top talent despite the hindrances of the COVID-19 pandemic," said Mayor Schroeder.

"I'm honored to be selected as city manager by the City of Bastrop," said Hofmann. "My wife, Barb, and I look forward to settling in quickly and becoming a part of this wonderful community."

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