CITY OF BASTROP

RESOLUTION NO. R-2023 - 70

CITY MANAGER COMPENSATION
FOR SERVING INTERIM BEDC DIRECTOR

A RESOLUTION OF THE CITY OF BASTROP, TEXAS,
APPROVING A TEMPORARY COMPENSATION
INCREASE FOR THE CITY MANAGER WHILE SERVING
AS INTERIM DIRECTOR OF THE BASTROP ECONOMIC
DEVELOPMENT CORPORATION AND AUTHORIZING
THE MAYOR TO EXECUTE AN ADDENDUM TO THE
CITY MANAGER’S EMPLOYMENT AGREEMENT ON
BEHALF OF THE CITY OF BASTROP

WHEREAS, on or about September 2, 2022, the City Council for the City of Bastrop
approved an Employment Agreement with Sylvia Carrillo engaging her to serve as City Manager; and

WHEREAS, on or about April 17, 2023, the City Council approved an Interim Executive
Director Services Agreement with the Bastrop Economic Development Corporation; and

WHEREAS, the City Council has determined it to be reasonable and prudent to
approve an Addendum to Carrillo’s Employment Agreement providing for
the compensation the City receives from BEDC for the Interim Services to
be paid to Carrillo as additional remuneration for the extra duties being
performed.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Bastrop:

Section 1: The City Council hereby approves the attached Addendum.

Section 2: The City Council hereby authorizes the Mayor to execute the the
Addendum on behalf of the City.

Section 3: The meeting at which this Resolution was passed was open to the public,
and that public notice of the time, place and purpose of said meeting was
given as required by the Texas Open Meetings Act.
DULY RESOLVED & ADOPTED by the City Council of the City of Bastrop, TX, on this, the 25th day of April 2023.

APPROVED:

Connie B. Schroeder, Mayor

ATTEST:

Ann Franklin, City Secretary

APPROVED AS TO FORM:

Alan Bojorquez, City Attorney
ADDENDUM #1

to the Employment Agreement between
the City of Bastrop & Sylvia Carrillo
(executed on or about September 2, 2022)

NOW, THEREFORE, the City of Bastrop (City) and Sylvia Carrillo (Manager), for and in consideration of the terms, conditions, and provisions hereinafter established, have agreed to this Addendum and do hereby agree as follows:

1. **INCLUSION.** This Addendum shall be incorporated into and become a part of the Employment Agreement.

2. **AUTHORIZATION.** The City hereby designates and authorizes Manager to serve as the Interim Director of the Bastrop Economic Development Corporation (BEDC) through an agreement between the City of Bastrop and the BEDC.

3. **ADDITIONAL REMUNERATION.** So long as Manager serves as the Interim Director of the BEDC, Manager shall be entitled to receive and the City shall pay to Manager additional remuneration in an amount equal to the compensation the City receives from the BEDC for this service.

4. **PAYROLL PROCEDURES.** Payments from the City to the Manager shall be in accordance with standard City policies and procedures and consistent with the City’s routine payroll practices for the Manager (including standard withholdings, deductions, and contributions, etc.).

5. **DURATION.** This Addendum and the additional compensation provided for herein shall be in effect until the Interim Executive Director Services Agreement between the City and BEDC expires or is terminated.

6. **LIMITATION.** Nothing herein shall be construed as modifying any other term or condition of Manager’s Employment Agreement.

7. **EFFECTIVE DATE.** This Agreement shall become effective on the date it is finally signed by the Parties. However, the additional compensation payable from the City to the Manager for Interim Executive Director Services shall be deemed to have accrued and become payable commencing March 13, 2023.
The duly authorized parties having mutually agreed to the terms stated herein, this Addendum was executed as evidenced by the affixing of signatures below.

CITY OF BASTROP, TEXAS:
by: [Signature]
Connie Shreder, Mayor

Executed this, the 26th day of April 2023.

ATTEST:
by: [Signature]
Ann Franklin, City Secretary

APPROVED AS TO FORM:
by: [Signature]
Alan Bojorquez, City Attorney

MANAGER:
by: [Signature]
Sylvia Carrillo

Executed this, the 5th day of May 2023.

ATTEST:
by: [Signature]
Notary Public